

Policy Forum for Wales Keynote Seminar: Next steps for the teaching workforce in Wales - professional standards, staff development and the new curriculum

Timing: Morning, Friday, 7th December 2018

Venue: Central Cardiff



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Draft agenda subject to change

- 8.30 - 9.00 Registration and coffee
- 9.00 - 9.05 **Chair's opening remarks**
Senior Assembly Member
- 9.05 - 9.20 **The vision for the teaching workforce in Wales - standards, best practice and the professional learning model**
Dr Kevin Palmer, Deputy Director, Pedagogy, Leadership and Professional Learning Division, Welsh Government
- 9.20 - 9.30 **The new regulatory environment and review of professional learning - governance, staffing regulation and the self-development framework for teachers and schools**
Claire Morgan, Strategic Director, Estyn
- 9.30 - 9.50 Questions and comments from the floor
- 9.50 - 10.45 **Preparing the workforce for the new curriculum: clarity, sharing best practice and peer to peer learning**
What progress is being made by teachers in preparing for the change to the curriculum; is it on track? What is needed from the Welsh Government, local authorities, schools and teachers to support the process of implementing the curriculum? Is there still confusion about roles and responsibilities, and how can authorities communicate more clearly to ensure this does not persist? Will the new professional learning model be sufficient to prepare teachers in time for the new curriculum? What does it mean for a school to be a 'learning organisation' and how can schools be supported in shifting their culture to self-evaluation? How can peer to peer learning be embedded and encouraged inside and outside of the classroom? What should be the next steps for ensuring lessons learnt by the pioneer schools are shared more widely? How can time be made for professional reflection for teachers and what will be rolled back to allow this time? What is needed for the use of relevant technologies be promoted and embedded in the curriculum, and how can the digital competency of learners be improved?
Gareth Evans, Executive Director of Education Policy, University of Wales Trinity Saint David
Arwyn Thomas, Managing Director, GwE
Councillor Jennifer Raynor, Cabinet Member for Education Improvement, Learning and Skills, Swansea Council
Senior representative, workforce
Senior representative, school
Questions and comments from the floor
- 10.45 - 10.50 **Chair's closing remarks**
Senior Assembly Member
- 10.50 - 11.15 Coffee
- 11.15 - 11.20 **Chair's opening remarks**
Senior Assembly Member
- 11.20 - 11.40 **Priorities for teacher retention, recruitment and wellbeing**
Key issues from the Teacher Retention and Attractiveness in Wales report: ITE, workloads, pay and conditions, and teacher mental health and well-being.
Senior speaker to be confirmed
Questions and comments from the floor
- 11.40 - 11.50 **Early indications of the impact of the new professional standards on teachers and learning**
Senior speaker to be confirmed
- 11.50 - 12.45 **The future for the teaching workforce and perspectives on the workforce development plan: recruitment, small and rural schools, and Welsh language provision**
What should be the priorities for implementing the workforce development plan? What does the '2022 teacher' look like and what steps can be taken to ensure teachers have key skills around leadership, self-improvement, tailoring learning for individual student needs, and with regard to mental health and additional learning needs? What will be needed from the plan to support small, rural schools and Welsh language provision? What can be learnt from the review into teachers' pay and conditions, including how the new devolved powers can be used most effectively to improve recruitment and retention? What are the implications of barriers to entry identified by the Teacher Retention and Attractiveness in Wales report, and what steps can be taken to address them? How can working as a teacher in Wales be made more attractive, particularly in comparison to other parts of the UK?
Owen Evans, Director, Teach First Cymru
Councillor Myfanwy Alexander, Portfolio Holder for Learning and Welsh Language, Powys County Council
Senior representative, school
Senior representative, ITE provider
Governor
Questions and comments from the floor with senior speaker to be confirmed
- 12.45 - 12.55 **Concluding remarks**
Lynne Neagle AM, Chair, Children, Young People and Education Committee
- 12.55 - 13.00 **Chair's and Policy Forum for Wales closing remarks**
Senior Assembly Member
Sean Cudmore, Deputy Editor, Policy Forum for Wales