



FFORWM
POLISIŶAU CYMRU
POLICY FORUM
FOR WALES

Priorities for employability in Wales: developing and delivering 'Working Wales' 22nd November 2017

CONDITIONS FOR USE OF TRANSCRIPTS:

This document is intended to provide a timely reference for interested parties who are unable to attend the event to which it refers. Some portions are based on transcripts of proceedings and others consist of text submitted by speakers or authors, and are clearly marked as such. As such, apart from where it is indicated that the text was supplied by the speaker, it has not been possible for the transcript to be checked by speakers and so this portion of the document does not represent a formal record of proceedings. Despite best endeavours by Westminster Forum Projects and its suppliers to ensure accuracy, text based on transcription may contain errors which could alter the intended meaning of any portion of the reported content. Anyone who intends to publicly use or refer to any text based on the transcript should make clear that speakers have not had the opportunity for any corrections, or check first with the speaker in question. If in doubt please contact the forum first.

Contents

<u>About this Publication</u>	3
<u>Agenda</u>	4
<u>Session Chair's opening remarks</u>	
Russell George AM , Chair, Economy, Infrastructure and Skills Committee (<i>transcript</i>)	7
<u>Policy priorities for employability support</u>	
Eluned Morgan AM , Minister for Welsh Language and Lifelong Learning (<i>transcript</i>)	9
Questions and comments from the floor (<i>transcript</i>)	13
<u>Utilising the Valleys as a test bed for a new approach</u>	
Deri Ap Hywel , Deputy Director, Valleys Projects, Welsh Government (<i>transcript</i>)	18
Questions and comments from the floor (<i>transcript</i>)	21
<u>Addressing the workforce challenges of the modern economy and the impact of Brexit</u>	
Fflur Jones , Partner and Head of Employment and HR, Darwin Gray (<i>transcript</i>)	24
Questions and comments from the floor (<i>transcript</i>)	27
<u>Perspectives on 'Working Wales' - challenges and opportunities for streamlining employability and supporting all communities</u>	
Natasha Davies , Policy and Research Lead, Chwarae Teg (<i>transcript</i>)	29
Mair Bell , Senior Research Officer, Wales Centre for Public Policy (<i>transcript</i>)	31
Councillor Myfanwy Alexander , Cabinet Member for Education, Powys County Council (<i>transcript</i>)	33
Linda Williams , Director of Human Resources, Dwr Cymru Welsh Water (<i>transcript</i>)	35
Questions and comments from the floor (<i>transcript</i>)	36
<u>Session Chair's closing remarks</u>	
Russell George AM , Chair, Economy, Infrastructure and Skills Committee (<i>transcript</i>)	44
<u>Session Chair's opening remarks</u>	
Councillor Myfanwy Alexander , Cabinet Member for Education, Powys County Council (<i>transcript</i>)	45
<u>Strategies for providing comprehensive and effective careers advice and guidance</u>	
Phil Bowden , Head of Quality and Planning, Careers Wales (<i>transcript</i>)	46
Questions and comments from the floor (<i>transcript</i>)	50
<u>Priorities for developing skills - lifelong learning, apprenticeships, in-work training and further education</u>	
Bryan Godsell , Regional Co-ordinating Officer, Unite Wales (<i>transcript</i>)	53
Iwan Thomas , Regional Programme Manager, Skills and Employment, North Wales Economic Ambition Board (<i>transcript</i>)	55
Andrew Whitcombe , Dean, Work Based Learning, Cardiff and Vale College Group (<i>transcript</i>)	57
Dr. Sheena Carlisle , Senior Lecturer, Tourism Management, Cardiff Metropolitan University (<i>transcript</i>)	59
Questions and comments from the floor with Phil Bowden , Head of Quality and Planning, Careers Wales (<i>transcript</i>)	61
<u>Session Chair's and Policy Forum for Wales closing remarks</u>	
Councillor Myfanwy Alexander , Cabinet Member for Education, Powys County Council (<i>transcript</i>)	67
Jonny Roberts , Associate Editor - Forward Planning, Policy Forum for Wales (<i>transcript</i>)	68
<u>Comments</u>	69
<u>List of Delegates Registered for Seminar</u>	70
<u>Contributor Biographies</u>	77

Please be advised that speakers' PowerPoint presentations are included within the transcript itself, just beneath the relevant speaker's text. Please note that not all speakers are able to grant permission for us to include their slides.

About this Publication

This publication reflects proceedings at the Policy Forum for Wales Keynote Seminar: Priorities for employability in Wales: developing and delivering 'Working Wales' held on 22nd November 2017. The views expressed in the articles are those of the named authors, not those of the Forum or the sponsors, apart from their own articles.

Although Policy Forum for Wales is grateful to all sponsors for the funding on which we depend, participation in events and publications is never conditional on being a sponsor. As well as funding ongoing operations, sponsorship enables the Forum to distribute complimentary copies of publications, and offer complimentary tickets for events, to Government ministers, parliamentarians and officials most involved in policy.

This publication is copyright. Its copying, in whole or in part, is not permitted without the prior written consent of the publishers. However, extracts of the text may be reproduced for academic or review purposes, subject to the conditions of use outlined in the previous page, providing they are accurate, are not used in a misleading context and the author, their organisation and the Policy Forum for Wales are acknowledged. We would also appreciate being informed.

Policy Forum for Wales

UK Headquarters
4 Bracknell Beeches
Old Bracknell Lane West
Bracknell
Berkshire RG12 7BW

T: 01344 864796

F: 01344 420121

publications@westminsterforumprojects.co.uk

Directors

Peter van Gelder

Chris Whitehouse