

The future of Apprenticeships in Wales 2nd February 2016

CONDITIONS FOR USE OF TRANSCRIPTS:

This document is intended to provide a timely reference for interested parties who are unable to attend the event to which it refers. Some portions are based on transcripts of proceedings and others consist of text submitted by speakers or authors, and are clearly marked as such. As such, apart from where it is indicated that the text was supplied by the speaker, it has not been possible for the transcript to be checked by speakers and so this portion of the document does not represent a formal record of proceedings. Despite best endeavours by Westminster Forum Projects and its suppliers to ensure accuracy, text based on transcription may contain errors which could alter the intended meaning of any portion of the reported content. Anyone who intends to publicly use or refer to any text based on the transcript should make clear that speakers have not had the opportunity for any corrections, or check first with the speaker in question. If in doubt please contact the forum first.

Contents

About this Publication	3
<u>Agenda</u>	4
Session Chair's opening remarks	
Jeff Cuthbert AM, Member, Enterprise and Business Committee, National Assembly for Wales (transcript)	6
Policy priorities and next steps for Apprenticeships in Wales	
Andrew Clark, Deputy Director, Further Education and Apprenticeships Division, Welsh Government (transcript)	8
Questions and comments from the floor (transcript)	11
The European Commission's contribution to Apprenticeships in Wales	
Julie Fionda, Member of Cabinet, Commissioner for Employment, Social Affairs, Skills and Labour Mobility,	
European Commission (transcript)	14
Questions and comments from the floor (transcript)	17
Designing Apprenticeships for Wales	
Bill Twigg, Senior Apprenticeships Manager, City & Guilds (transcript)	19
Roy Cavanagh, Training and Education Executive, Seddon (transcript)	21
Simon Pirotte, Principal, Bridgend College (transcript)	23
Professor David James, Director, ESRC Wales Doctoral Training Centre and Author, Fostering High Quality	
Vocational Further Education in Wales (transcript)	25
Questions and comments from the floor (transcript)	27
Session Chair's closing remarks	
Jeff Cuthbert AM, Member, Enterprise and Business Committee, National Assembly for Wales (transcript)	35
Session Chair's opening remarks	
Rhun ap lorwerth AM, Member, Enterprise and Business Committee, National Assembly for Wales and	
Spokesperson for Economy, Enterprise and Transport, Plaid Cymru (transcript)	37
Expanding participation and funding Apprenticeships	
Ebbi Ferguson, Deputy President, NUS Wales (transcript)	39
lestyn Davies, Chief Executive, CollegesWales (transcript)	41
Arwyn Watkins, Chair and Managing Director, Cambrian Training Company (transcript)	45
Bridget Bartlett, Deputy Chief Executive, The Chartered Institute of Building (transcript)	48
Questions and comments from the floor (transcript)	50
Developing Apprenticeship progression routes - the next steps for Higher Apprenticeships in Wales	
Rachel Searle, Programme Lead, All Wales Academy for Local Government, Skills For Justice UK (transcript)	57
Alison Cox, Project Manager, Serco (transcript)	59
Professor Steve Thomas, Professor of Innovation and Engagement, University of South Wales (transcript)	62
Questions and comments from the floor (transcript)	65
Session Chair's and Policy Forum for Wales closing remarks	
Rhun ap Iorwerth AM , Member, Enterprise and Business Committee, National Assembly for Wales and	
Spokesperson for Economy, Enterprise and Transport, Plaid Cymru (transcript)	69
Jonny Roberts, Associate Editor, Policy Forum for Wales (transcript)	70
Comments	71
Aisha Smith, Project Manager, Erasmus+	
<u>List of Delegates Registered for Seminar</u>	73
Contributor Biographies	80

Please be advised that speakers' PowerPoint presentations are included within the transcript itself, just beneath the relevant speaker's text. Please note that not all speakers are able to grant permission for us to include their slides.

About this Publication

This publication reflects proceedings at the Policy Forum for Wales Keynote Seminar: The future of Apprenticeships in Wales held on 2^{nd} February 2016. The views expressed in the articles are those of the named authors, not those of the Forum or the sponsors, apart from their own articles.

Although Policy Forum for Wales is grateful to all sponsors for the funding on which we depend, participation in events and publications is never conditional on being a sponsor. As well as funding ongoing operations, sponsorship enables the Forum to distribute complimentary copies of publications, and offer complimentary tickets for events, to Government ministers, parliamentarians and officials most involved in policy.

This publication is copyright. Its copying, in whole or in part, is not permitted without the prior written consent of the publishers. However, extracts of the text may be reproduced for academic or review purposes, subject to the conditions of use outlined in the previous page, providing they are accurate, are not used in a misleading context and the author, their organisation and the Policy Forum for Wales are acknowledged. We would also appreciate being informed.

Policy Forum for Wales

UK Headquarters 4 Bracknell Beeches Old Bracknell Lane West Bracknell Berkshire RG12 7BW

T: 01344 864796 F: 01344 420121 publications@westminsterforumprojects.co.uk

Directors

Peter van Gelder Chris Whitehouse